

Certificate of Completion

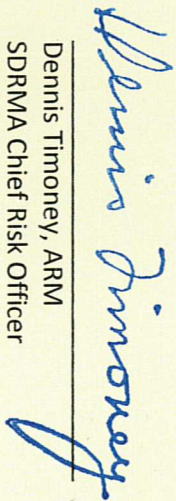
HARASSMENT PREVENTION TRAINING

NOEL HATCH

Has completed two (2) hour AB 1825 mandatory training held at
California Association of Public Cemeteries Conference
March 8, 2019
Seaside, California

This certificate is valid for 2 years from completion date.

March 8, 2019
Completion Date


Dennis Timoney, ARM
SDRMA Chief Risk Officer