

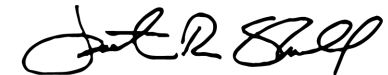
California Joint Powers Insurance Authority  
**CERTIFICATE OF COMPLETION**

Workplace Harassment Prevention for Supervisors & Local Agency  
Officials - Virtual

This certifies that  
Ed Tao

Has completed the training entitled  
Workplace Harassment Prevention for Supervisors & Local Agency Officials - Virtual

Date  
June 15, 2021



Jonathan Shull, Chief Executive Officer  
California Joint Powers Insurance Authority