

California Joint Powers Insurance Authority

# CERTIFICATE OF COMPLETION

Workplace Harassment Prevention for Local Agency Officials

This Certifies that  
Annie McCary

Has completed the training entitled  
Workplace Harassment Prevention for Local Agency Officials

Date  
Tuesday, February 11, 2025



CALIFORNIA  
J · P · I · A

A handwritten signature in black ink, appearing to read 'Alexander Smith', written over a horizontal line.

Alexander Smith, Chief Executive Officer  
California Joint Powers Insurance Authority