

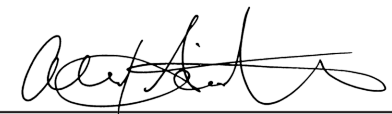
California Joint Powers Insurance Authority  
**CERTIFICATE OF COMPLETION**

Workplace Violence Prevention for All Employees

This certifies that  
Cynthia Conners

Has completed the training entitled  
Workplace Violence Prevention for All Employees

Date  
September 10, 2025



Alex Smith, Chief Executive Officer  
California Joint Powers Insurance Authority

California Joint Powers Insurance Authority  
**CERTIFICATE OF COMPLETION**

City of Laguna Woods - Workplace Violence Prevention Plan

This certifies that  
Cynthia Conners

Has completed the training entitled  
City of Laguna Woods - Workplace Violence Prevention Plan

Date  
September 10, 2025



A handwritten signature in black ink, appearing to read "Alex Smith", written over a horizontal line.

Alex Smith, Chief Executive Officer  
California Joint Powers Insurance Authority