

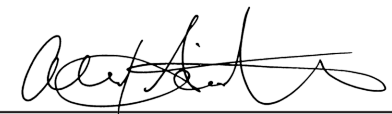
California Joint Powers Insurance Authority
CERTIFICATE OF COMPLETION

Workplace Violence Prevention for All Employees

This certifies that
Pearl Lee

Has completed the training entitled
Workplace Violence Prevention for All Employees

Date
September 8, 2025



Alex Smith, Chief Executive Officer
California Joint Powers Insurance Authority

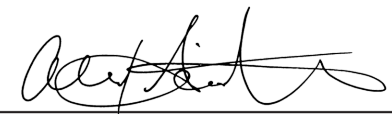
California Joint Powers Insurance Authority
CERTIFICATE OF COMPLETION

City of Laguna Woods - Workplace Violence Prevention Plan

This certifies that
Pearl Lee

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City of Laguna Woods - Workplace Violence Prevention Plan

Date
September 8, 2025



Alex Smith, Chief Executive Officer
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