

California Joint Powers Insurance Authority
CERTIFICATE OF COMPLETION

Workplace Violence Prevention for All Employees

This certifies that
Shari Horne

Has completed the training entitled
Workplace Violence Prevention for All Employees

Date
September 17, 2025



A handwritten signature in black ink, appearing to read "Alex Smith", written over a horizontal line.

Alex Smith, Chief Executive Officer
California Joint Powers Insurance Authority

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City of Laguna Woods - Workplace Violence Prevention Plan

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